



GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

FACILITY MAINTENANCE AND MANAGEMENT

MAS (formerly 03FAC)

South Dade Air Conditioning and Refrigeration, Inc. d/b/a SDAC

www.sdac8a.com 334-872-2228 phone sdac@sdac8a.com 888-371-4844 fax

Table of Contents

Company Information	2
Customer Information	3
Pricing	5
SCLS Matrix	20
Labor Category Descriptions	27



















Mailing/Remittance Address:

Company Information

Sales/Customer Service POC:	Patti McMilion, Director of Marketing Patti@SDAC8a.com 850-341-8548
Company POC:	Patti McMilion, Director of Marketing Patti@SDAC8a.com 850-341-8548
Business Size:	Small
Certifications:	SDVOSB HUBZone Minority-Owned SDB DBE & MBE (Alabama & Florida) ISO 9001:2008 QMS
Awards:	2017 SBA Florida Small Business Person of the Year
	2017 Smithsonian Institution Outstanding Contribution Award
Contract Number:	47QSHA18D001B
Contract Period:	April 20, 2018 – April 19, 2023
Ultimate Contract Expiration:	April 19, 2038
Corporate Address:	14510 SW 284 th Street Homestead, FL 33033

910 Landline Road Selma, AL 36701

Customer Information

1a. Awarded Special Item Numbers:

561210 FAC Facility Maintenance and Repair Ancillary Ancillary Supplies and Services ANCRA Ancillary Repair and Alterations

OLM Order Level Materials

325320 Pest & Animal Control Products and Services

561730 Grounds Maintenance

- 1b. *Not applicable*
- 1c. Labor categories, experience, functional responsibility and education: See Pricing Section
- 2. Maximum order: SINs 561210 FAC, OLM, 325,320, and 561720 \$1,000,000

Maximum order: SINs ANCRA and ANCILLARY - \$250,000

- 3. Minimum order: \$100
- 4. Geographic coverage: **Domestic**
- 5. Point(s) of production: Same as contractor's address
- 6. Discount from list prices or statement of net price: See price list
- 7. Quantity discounts: *Not applicable*
- 8. Prompt payment terms: **Net 30 Days**
- 9a. Government purchase cards that are accepted for all purchases up to the micro-purchase level: **Accepted**
- 9b. Government purchase cards that are accepted for all purchases: Accepted
- 10. Foreign items: *Not applicable*
- 11a. Time of delivery: To be negotiated with the ordering agency on each task order
- 11b. Expedited Delivery: To be negotiated with the ordering agency on each task order
- 11c. Overnight and 2-day Delivery: **To be negotiated with the ordering agency on each task order**
- 12. F.O.B. point: **Destination, Location to be negotiated with the ordering agency on each task order**
- 13a. Ordering Address:

SDAC 910 Landline Road Selma, AL 36701



13b. Ordering procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule homepage (fsa.gsa.gov/schedules).

14. Payment address:

SDAC 910 Landline Road Selma, AL 36701

- 15. Warranty provision: *Not applicable*
- 16. Export packing charges: *Not applicable*
- 17. Terms and Conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): **Same as 9a and 9b**
- 18. Terms and conditions of rental, maintenance, and repair: *Not applicable*
- 19. Terms and conditions of installation: Not applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: *Not applicable*
- 20a. Terms and conditions for any other services: Not applicable
- 21. List of service and distribution points: *Not applicable*
- 22. List of participating dealers: *Not applicable*
- 23. Preventive maintenance: *Not applicable*
- 24a. Special attributes such as environmental attributes: *Not applicable*
- 24b. Section 508 compliance information is available upon request on Electronic and Information Technology (EIT) supplies and services. The EIT standards can be found at www.Section508.gov.
- 25. Data Universal Number System (DUNS) number: 194083705
- 26. SDAC is registered in System for Award Management (SAM) database: CAGE Code 0Y085

Price List

		Base Year	Year 1	Year 2	Year 3	Year 4
SIN	Labor Category	4/20/18 - 4/19/19	4/20/19 - 4/19/20	4/20/20 - 4/10/21	4/20/21 - 4/19/22	4/20/22 - 4/19/23
561210FAC, 561730,325320, ANCRA	Administrative Services Managers, Level I	\$73.66	\$75.58	\$77.55	\$79.57	\$81.64
561210FAC, 561730,325320, ANCRA	Administrative Services Managers, Level II	\$79.42	\$81.48	\$83.60	\$85.77	\$88.00
561210FAC, 561730,325320, ANCRA	Administrative Services Managers, Level III	\$81.03	\$83.14	\$85.30	\$87.52	\$89.80
561210FAC, 561730,325320, ANCRA	Chief Engineer	\$80.36	\$82.45	\$84.59	\$86.79	\$89.05
561210FAC, 561730,325320, ANCRA	Chief Executives, Level I	\$142.10	\$145.79	\$149.58	\$153.47	\$157.46
561210FAC, 561730,325320, ANCRA	Chief Executives, Level II	\$153.63	\$157.62	\$161.72	\$165.92	\$170.23
561210FAC, 561730,325320, ANCRA	Chief Executives, Level III	\$156.30	\$160.36	\$164.53	\$168.81	\$173.20
561210FAC, 561730,325320, ANCRA	Cost Estimators, Level I	\$51.91	\$53.26	\$54.64	\$56.06	\$57.52
561210FAC, 561730,325320, ANCRA	Cost Estimators, Level II	\$55.56	\$57.00	\$58.48	\$60.00	\$61.56
561210FAC, 561730,325320, ANCRA	Cost Estimators, Level III	\$57.09	\$58.57	\$60.09	\$61.65	\$63.25
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Level I	\$35.20	\$36.12	\$37.06	\$38.02	\$39.01
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Level II	\$37.82	\$38.80	\$39.81	\$40.85	\$41.91
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Level III	\$38.73	\$39.74	\$40.77	\$41.83	\$42.92

561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Housekeeping and Janitorial Workers, Level I	\$29.57	\$30.34	\$31.13	\$31.94	\$32.77
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Housekeeping and Janitorial Workers, Level II	\$30.72	\$31.52	\$32.34	\$33.18	\$34.04
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Housekeeping and Janitorial Workers, Level III	\$32.53	\$33.38	\$34.25	\$35.14	\$36.05
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers, Level I	\$33.74	\$34.62	\$35.52	\$36.44	\$37.39
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers, Level II	\$37.04	\$38.00	\$38.99	\$40.00	\$41.04
561210FAC, 561730,325320, ANCRA	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers, Level III	\$37.12	\$38.09	\$39.08	\$40.10	\$41.14
561210FAC, 561730,325320, ANCRA	General and Operations Managers, Level I	\$97.97	\$100.52	\$103.13	\$105.81	\$108.56
561210FAC, 561730,325320, ANCRA	General and Operations Managers, Level II	\$106.35	\$109.12	\$111.96	\$114.87	\$117.86
561210FAC, 561730,325320, ANCRA	General and Operations Managers, Level III	\$107.77	\$110.57	\$113.44	\$116.39	\$119.42
561210FAC, 561730,325320, ANCRA	Management Analysts, Level I	\$71.12	\$72.97	\$74.87	\$76.82	\$78.82
561210FAC, 561730,325320, ANCRA	Management Analysts, Level II	\$75.56	\$77.52	\$79.54	\$81.61	\$83.73
561210FAC, 561730,325320, ANCRA	Management Analysts, Level III	\$78.24	\$80.27	\$82.36	\$84.50	\$86.70
561210FAC, 561730,325320, ANCRA	Purchasing Managers, Level I	\$96.21	\$98.71	\$101.28	\$103.91	\$106.61
561210FAC, 561730,325320, ANCRA	Purchasing Managers, Level II	\$98.83	\$101.40	\$104.04	\$106.75	\$109.53
561210FAC, 561730,325320, ANCRA	Purchasing Managers, Level III	\$105.83	\$108.58	\$111.40	\$114.30	\$117.27
561210FAC, 561730,325320, ANCRA	Sales Managers, Level I	\$101.87	\$104.52	\$107.24	\$110.03	\$112.89
561210FAC, 561730,325320, ANCRA	Sales Managers, Level II	\$107.76	\$110.56	\$113.43	\$116.38	\$119.41
561210FAC, 561730,325320, ANCRA	Sales Managers, Level III	\$112.05	\$114.96	\$117.95	\$121.02	\$124.17

561210FAC, 561730,325320, ANCRA	Transportation, Storage, and Distribution Managers, Level I	\$78.43	\$80.47	\$82.56	\$84.71	\$86.91
561210FAC, 561730,325320, ANCRA	Transportation, Storage, and Distribution Managers, Level II	\$80.84	\$82.94	\$85.10	\$87.31	\$89.58
561210FAC, 561730,325320, ANCRA	Transportation, Storage, and Distribution Managers, Level III	\$86.27	\$88.51	\$90.81	\$93.17	\$95.59
561210FAC, 561730,325320, ANCRA	**Boilermakers, Level I	\$53.71	\$55.11	\$56.54	\$58.01	\$59.52
561210FAC, 561730,325320, ANCRA	**Boilermakers, Level II	\$56.56	\$58.03	\$59.54	\$61.09	\$62.68
561210FAC, 561730,325320, ANCRA	**Boilermakers, Level III	\$57.52	\$59.02	\$60.55	\$62.12	\$63.74
561210FAC, 561730,325320, ANCRA	**Boilermakers, Level IV	\$59.44	\$60.99	\$62.58	\$64.21	\$65.88
561210FAC, 561730,325320, ANCRA	**Bookkeeping, Accounting, and Auditing Clerks, Level I	\$36.89	\$37.85	\$38.83	\$39.84	\$40.88
561210FAC, 561730,325320, ANCRA	**Bookkeeping, Accounting, and Auditing Clerks, Level II	\$38.74	\$39.75	\$40.78	\$41.84	\$42.93
561210FAC, 561730,325320, ANCRA	**Bookkeeping, Accounting, and Auditing Clerks, Level III	\$39.36	\$40.38	\$41.43	\$42.51	\$43.62
561210FAC, 561730,325320, ANCRA	**Bookkeeping, Accounting, and Auditing Clerks, Level IV	\$40.59	\$41.65	\$42.73	\$43.84	\$44.98
561210FAC, 561730,325320, ANCRA	**Brickmasons and Blockmasons, Level I	\$37.70	\$38.68	\$39.69	\$40.72	\$41.78
561210FAC, 561730,325320, ANCRA	**Brickmasons and Blockmasons, Level II	\$39.60	\$40.63	\$41.69	\$42.77	\$43.88
561210FAC, 561730,325320, ANCRA	**Brickmasons and Blockmasons, Level III	\$40.23	\$41.28	\$42.35	\$43.45	\$44.58
561210FAC, 561730,325320, ANCRA	**Brickmasons and Blockmasons, Level IV	\$41.49	\$42.57	\$43.68	\$44.82	\$45.99
561210FAC, 561730,325320, ANCRA	**Carpenters, Level I	\$37.43	\$38.40	\$39.40	\$40.42	\$41.47
561210FAC, 561730,325320, ANCRA	**Carpenters, Level II	\$39.31	\$40.33	\$41.38	\$42.46	\$43.56
561210FAC, 561730,325320, ANCRA	**Carpenters, Level III	\$39.95	\$40.99	\$42.06	\$43.15	\$44.27

561210FAC, 561730,325320,	**Carpenters, Level IV	\$42.15	\$43.25	\$44.37	\$45.52	\$46.70
ANCRA	Carpenters, Lever IV	342.13	343.ZJ	344.37	343.32	340.70
561210FAC,						
561730,325320,	**Carpet Installers, Level I	\$33.50	\$34.37	\$35.26	\$36.18	\$37.12
ANCRA	Carpet mistaners, Lever i	γ33.30	754.57	733.20	Ç30.10	757.12
561210FAC,						
561730,325320,	**Carpet Installers, Level II	\$35.15	\$36.06	\$37.00	\$37.96	\$38.95
ANCRA	Carpet Histaliers, Level II	JJJ.1J	730.00	Ç37.00	Ç37.90	730.33
561210FAC,						
561730,325320,	**Carpet Installers, Level III	\$35.71	\$36.64	\$37.59	\$38.57	\$39.57
ANCRA	Carpet mistaners, Level m	JJJ./I	730.04	757.55	730.37	733.37
561210FAC,						
561730,325320,	**Carpet Installers, Level IV	\$36.80	\$37.76	\$38.74	\$39.75	\$40.78
ANCRA	Carpet Histaliers, Level IV	J30.60	Ç37.70	J30.74	Ş39.73	J40.76
561210FAC,						
561730,325320,	**Cement Masons and Concrete Finishers, Level	\$35.07	\$35.98	\$36.92	\$37.88	\$38.86
	1	333.07	333.30	330.3Z	<i>3</i> 37.00	330.00
ANCRA 561210FAC,						
	**Cement Masons and Concrete Finishers, Level	¢26.02	¢27.70	¢20.76	¢20.77	¢40.90
561730,325320,	II	\$36.82	\$37.78	\$38.76	\$39.77	\$40.80
ANCRA						
561210FAC,	**Cement Masons and Concrete Finishers, Level	ć27.40	¢20.27	ć20.27	ć40.20	Ċ41 44
561730,325320,	III	\$37.40	\$38.37	\$39.37	\$40.39	\$41.44
ANCRA						
561210FAC,	**Cement Masons and Concrete Finishers, Level	400 = 6	400 = 6	440 =0	444.65	4.0 -0
561730,325320,	IV	\$38.56	\$39.56	\$40.59	\$41.65	\$42.73
ANCRA						
561210FAC,		4	4	4		4
561730,325320,	**Construction and Building Inspectors, Level I	\$49.38	\$50.66	\$51.98	\$53.33	\$54.72
ANCRA						
561210FAC,		4	4	4		4
561730,325320,	**Construction and Building Inspectors, Level II	\$51.98	\$53.33	\$54.72	\$56.14	\$57.60
ANCRA						
561210FAC,						
561730,325320,	**Construction and Building Inspectors, Level III	\$52.85	\$54.22	\$55.63	\$57.08	\$58.56
ANCRA						
561210FAC,						
561730,325320,	**Construction and Building Inspectors, Level IV	\$54.58	\$56.00	\$57.46	\$58.95	\$60.48
ANCRA						
561210FAC,						
561730,325320,	**Construction Laborers, Level I	\$27.91	\$28.64	\$29.38	\$30.14	\$30.92
ANCRA						
561210FAC,						
561730,325320,	**Construction Laborers, Level II	\$29.23	\$29.99	\$30.77	\$31.57	\$32.39
ANCRA						
561210FAC,						
561730,325320,	**Construction Laborers, Level III	\$29.66	\$30.43	\$31.22	\$32.03	\$32.86
ANCRA						
561210FAC,				· · · · · · · · · · · · · · · · · · ·		
561730,325320,	**Construction Laborers, Level IV	\$30.54	\$31.33	\$32.14	\$32.98	\$33.84
ANCRA						
561210FAC,	**Dispetable on Everat Delice 5					
561730,325320,	**Dispatchers, Except Police, Fire, and	\$32.34	\$33.18	\$34.04	\$34.93	\$35.84
ANCRA	Ambulance, Level I					
	1					

561210FAC, 561730,325320, ANCRA	**Dispatchers, Except Police, Fire, and Ambulance, Level II	\$33.91	\$34.79	\$35.69	\$36.62	\$37.57
561210FAC, 561730,325320, ANCRA	**Dispatchers, Except Police, Fire, and Ambulance, Level III	\$34.45	\$35.35	\$36.27	\$37.21	\$38.18
561210FAC, 561730,325320, ANCRA	**Dispatchers, Except Police, Fire, and Ambulance, Level IV	\$35.50	\$36.42	\$37.37	\$38.34	\$39.34
561210FAC, 561730,325320, ANCRA	**Driver/Sales Workers, Level I	\$21.53	\$22.09	\$22.66	\$23.25	\$23.85
561210FAC, 561730,325320, ANCRA	**Driver/Sales Workers, Level II	\$22.47	\$23.05	\$23.65	\$24.26	\$24.89
561210FAC, 561730,325320, ANCRA	**Driver/Sales Workers, Level III	\$22.78	\$23.37	\$23.98	\$24.60	\$25.24
561210FAC, 561730,325320, ANCRA	**Driver/Sales Workers, Level IV	\$23.41	\$24.02	\$24.64	\$25.28	\$25.94
561210FAC, 561730,325320, ANCRA	**Drywall and Ceiling Tile Installers, Level I	\$32.36	\$33.20	\$34.06	\$34.95	\$35.86
561210FAC, 561730,325320, ANCRA	**Drywall and Ceiling Tile Installers, Level II	\$33.94	\$34.82	\$35.73	\$36.66	\$37.61
561210FAC, 561730,325320, ANCRA	**Drywall and Ceiling Tile Installers, Level III	\$34.48	\$35.38	\$36.30	\$37.24	\$38.21
561210FAC, 561730,325320, ANCRA	**Drywall and Ceiling Tile Installers, Level IV	\$35.54	\$36.46	\$37.41	\$38.38	\$39.38
561210FAC, 561730,325320, ANCRA	**Electric Motor, Power Tool, and Related Repairers, Level I	\$32.52	\$33.37	\$34.24	\$35.13	\$36.04
561210FAC, 561730,325320, ANCRA	**Electric Motor, Power Tool, and Related Repairers, Level II	\$34.12	\$35.01	\$35.92	\$36.85	\$37.81
561210FAC, 561730,325320, ANCRA	**Electric Motor, Power Tool, and Related Repairers, Level III	\$34.65	\$35.55	\$36.47	\$37.42	\$38.39
561210FAC, 561730,325320, ANCRA	**Electric Motor, Power Tool, and Related Repairers, Level IV	\$35.71	\$36.64	\$37.59	\$38.57	\$39.57
561210FAC, 561730,325320, ANCRA	**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level I	\$56.03	\$57.49	\$58.98	\$60.51	\$62.08
561210FAC, 561730,325320, ANCRA	**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level II	\$59.02	\$60.55	\$62.12	\$63.74	\$65.40
561210FAC, 561730,325320, ANCRA	**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level III	\$60.02	\$61.58	\$63.18	\$64.82	\$66.51

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561210FAC, 561730,325320, ANCRA	**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level IV	\$62.03	\$63.64	\$65.29	\$66.99	\$68.73
561210FAC, 561730,325320, ANCRA	**Electrical Power-Line Installers and Repairers, Level I	\$50.01	\$51.31	\$52.64	\$54.01	\$55.41
561210FAC, 561730,325320, ANCRA	**Electrical Power-Line Installers and Repairers, Level II	\$52.63	\$54.00	\$55.40	\$56.84	\$58.32
561210FAC, 561730,325320, ANCRA	**Electrical Power-Line Installers and Repairers, Level III	\$53.52	\$54.91	\$56.34	\$57.80	\$59.30
561210FAC, 561730,325320, ANCRA	**Electrical Power-Line Installers and Repairers, Level IV	\$55.27	\$56.71	\$58.18	\$59.69	\$61.24
561210FAC, 561730,325320, ANCRA	**Electricians, Level I	\$47.86	\$49.10	\$50.38	\$51.69	\$53.03
561210FAC, 561730,325320, ANCRA	**Electricians, Level II	\$50.37	\$51.68	\$53.02	\$54.40	\$55.81
561210FAC, 561730,325320, ANCRA	**Electricians, Level III	\$51.20	\$52.53	\$53.90	\$55.30	\$56.74
561210FAC, 561730,325320, ANCRA	**Electricians, Level IV	\$52.88	\$54.25	\$55.66	\$57.11	\$58.59
561210FAC, 561730,325320, ANCRA	**Fence Erectors, Level I	\$30.43	\$31.22	\$32.03	\$32.86	\$33.71
561210FAC, 561730,325320, ANCRA	**Fence Erectors, Level II	\$31.89	\$32.72	\$33.57	\$34.44	\$35.34
561210FAC, 561730,325320, ANCRA	**Fence Erectors, Level III	\$32.37	\$33.21	\$34.07	\$34.96	\$35.87
561210FAC, 561730,325320, ANCRA	**Fence Erectors, Level IV	\$33.35	\$34.22	\$35.11	\$36.02	\$36.96
561210FAC, 561730,325320, ANCRA	**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level I	\$31.86	\$32.69	\$33.54	\$34.41	\$35.30
561210FAC, 561730,325320, ANCRA	**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level II	\$33.41	\$34.28	\$35.17	\$36.08	\$37.02
561210FAC, 561730,325320, ANCRA	**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level III	\$33.93	\$34.81	\$35.72	\$36.65	\$37.60
561210FAC, 561730,325320, ANCRA	**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level IV	\$34.96	\$35.87	\$36.80	\$37.76	\$38.74
561210FAC, 561730,325320, ANCRA	**Glaziers, Level I	\$37.21	\$38.18	\$39.17	\$40.19	\$41.23

561210FAC, 561730,325320,	**Glaziers, Level II	\$39.07	\$40.09	\$41.13	\$42.20	\$43.30
ANCRA						
561210FAC,						
561730,325320,	**Glaziers, Level III	\$39.71	\$40.74	\$41.80	\$42.89	\$44.01
ANCRA		,	,		,	, -
561210FAC,						
561730,325320,	**Glaziers, Level IV	\$40.95	\$42.01	\$43.10	\$44.22	\$45.37
	Glaziers, Lever IV	\$40.95	\$42.01	545.10	J44.22	J4J.J7
ANCRA						
561210FAC,	**Heating, Air Conditioning, and Refrigeration	4		4		
561730,325320,	Mechanics and Installers, Level I	\$44.06	\$45.21	\$46.39	\$47.60	\$48.84
ANCRA	Treestatines and instances, Level i					
561210FAC,	**Heating, Air Conditioning, and Refrigeration					
561730,325320,		\$47.10	\$48.32	\$49.58	\$50.87	\$52.19
ANCRA	Mechanics and Installers, Level II					
561210FAC,						
561730,325320,	**Heating, Air Conditioning, and Refrigeration	\$51.66	\$53.00	\$54.38	\$55.79	\$57.24
ANCRA	Mechanics and Installers, Level III	Ş31.00	Ş33.00	7 57.50	Ş33.73	γ 57.2 4
561210FAC,	**Heating, Air Conditioning, and Refrigeration	A== 0=	450.06	\$60.30	d.c.4.0.c	662.57
561730,325320,	Mechanics and Installers, Level IV	\$57.37	\$58.86	\$60.39	\$61.96	\$63.57
ANCRA	, , , , , , , , , , , , , , , , , , , ,					
561210FAC,	**Heavy and Tractor-Trailer Truck Drivers, Level					
561730,325320,	I	\$34.59	\$35.49	\$36.41	\$37.36	\$38.33
ANCRA						
561210FAC,	**!!					
561730,325320,	**Heavy and Tractor-Trailer Truck Drivers, Level	\$36.29	\$37.23	\$38.20	\$39.19	\$40.21
ANCRA	l II			·		•
561210FAC,						
561730,325320,	**Heavy and Tractor-Trailer Truck Drivers, Level	\$36.87	\$37.83	\$38.81	\$39.82	\$40.86
	III	\$30.67	Ç37.83	\$36.61	Ç39.82	740.00
ANCRA						
561210FAC,	**Heavy and Tractor-Trailer Truck Drivers, Level	400.00	400.04	4.0.00	444.00	4.0.40
561730,325320,	IV	\$38.02	\$39.01	\$40.02	\$41.06	\$42.13
ANCRA						
561210FAC,						
561730,325320,	**HelpersElectricians, Level I	\$26.01	\$26.69	\$27.38	\$28.09	\$28.82
ANCRA						
561210FAC,						
561730,325320,	**HelpersElectricians, Level II	\$27.21	\$27.92	\$28.65	\$29.39	\$30.15
ANCRA	Therpers' Electricians, Ecvern	Ψ 27.21	ΨZ7.32	Ψ20.03	Ψ23.03	γ30.13
561210FAC,						
	**Uslance Floatsisians Lovel III	¢27.61	¢20.22	¢20.07	¢20.02	ć20 C1
561730,325320,	**HelpersElectricians, Level III	\$27.61	\$28.33	\$29.07	\$29.83	\$30.61
ANCRA						
561210FAC,						
561730,325320,	**HelpersElectricians, Level IV	\$28.40	\$29.14	\$29.90	\$30.68	\$31.48
ANCRA						
561210FAC,	**Hologra Installation Maintenance and					
561730,325320,	**HelpersInstallation, Maintenance, and	\$25.58	\$26.25	\$26.93	\$27.63	\$28.35
ANCRA	Repair Workers, Level I					
561210FAC,						
561730,325320,	**HelpersInstallation, Maintenance, and	\$26.75	\$27.45	\$28.16	\$28.89	\$29.64
	Repair Workers, Level II	720.75	45.13ب	20.10	20.07	22.04
ANCRA						
561210FAC,	**HelpersInstallation, Maintenance, and					
	rieipersinstallation, Maintenance, and	62744				
561730,325320, ANCRA	Repair Workers, Level III	\$27.14	\$27.85	\$28.57	\$29.31	\$30.07

561210FAC, 561730,325320,	**HelpersInstallation, Maintenance, and Repair Workers, Level IV	\$27.92	\$28.65	\$29.39	\$30.15	\$30.93
ANCRA 561210FAC, 561730,325320, ANCRA	**HelpersRoofers, Level I	\$26.77	\$27.47	\$28.18	\$28.91	\$29.66
561210FAC, 561730,325320, ANCRA	**HelpersRoofers, Level II	\$28.02	\$28.75	\$29.50	\$30.27	\$31.06
561210FAC, 561730,325320, ANCRA	**HelpersRoofers, Level III	\$28.43	\$29.17	\$29.93	\$30.71	\$31.51
561210FAC, 561730,325320, ANCRA	**HelpersRoofers, Level IV	\$29.27	\$30.03	\$30.81	\$31.61	\$32.43
561210FAC, 561730,325320, ANCRA	**Industrial Truck and Tractor Operators, Level I	\$30.86	\$31.66	\$32.48	\$33.32	\$34.19
561210FAC, 561730,325320, ANCRA	**Industrial Truck and Tractor Operators, Level	\$32.34	\$33.18	\$34.04	\$34.93	\$35.84
561210FAC, 561730,325320, ANCRA	**Industrial Truck and Tractor Operators, Level	\$32.85	\$33.70	\$34.58	\$35.48	\$36.40
561210FAC, 561730,325320, ANCRA	**Industrial Truck and Tractor Operators, Level IV	\$33.83	\$34.71	\$35.61	\$36.54	\$37.49
561210FAC, 561730,325320, ANCRA	**Inspectors, Testers, Sorters, Samplers, and Weighers, Level I	\$30.12	\$30.90	\$31.70	\$32.52	\$33.37
561210FAC, 561730,325320, ANCRA	**Inspectors, Testers, Sorters, Samplers, and Weighers, Level II	\$31.56	\$32.38	\$33.22	\$34.08	\$34.97
561210FAC, 561730,325320, ANCRA	**Inspectors, Testers, Sorters, Samplers, and Weighers, Level III	\$32.04	\$32.87	\$33.72	\$34.60	\$35.50
561210FAC, 561730,325320, ANCRA	**Inspectors, Testers, Sorters, Samplers, and Weighers, Level IV	\$33.00	\$33.86	\$34.74	\$35.64	\$36.57
561210FAC, 561730,325320, ANCRA	**Insulation Workers, Mechanical, Level I	\$37.29	\$38.26	\$39.25	\$40.27	\$41.32
561210FAC, 561730,325320, ANCRA	**Insulation Workers, Mechanical, Level II	\$39.17	\$40.19	\$41.23	\$42.30	\$43.40
561210FAC, 561730,325320, ANCRA	**Insulation Workers, Mechanical, Level III	\$39.79	\$40.82	\$41.88	\$42.97	\$44.09
561210FAC, 561730,325320, ANCRA	**Insulation Workers, Mechanical, Level IV	\$41.05	\$42.12	\$43.22	\$44.34	\$45.49
561210FAC, 561730,325320, ANCRA	**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level I	\$23.52	\$24.13	\$24.76	\$25.40	\$26.06

561210FAC, 561730,325320, ANCRA	**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level II	\$24.56	\$25.20	\$25.86	\$26.53	\$27.22
561210FAC, 561730,325320, ANCRA	**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level III	\$24.93	\$25.58	\$26.25	\$26.93	\$27.63
561210FAC, 561730,325320, ANCRA	**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level IV	\$25.62	\$26.29	\$26.97	\$27.67	\$28.39
561210FAC, 561730,325320, ANCRA	**Landscaping and Groundskeeping Workers, Level I	\$23.71	\$24.33	\$24.96	\$25.61	\$26.28
561210FAC, 561730,325320, ANCRA	**Landscaping and Groundskeeping Workers, Level II	\$24.78	\$25.42	\$26.08	\$26.76	\$27.46
561210FAC, 561730,325320, ANCRA	**Landscaping and Groundskeeping Workers, Level III	\$25.12	\$25.77	\$26.44	\$27.13	\$27.84
561210FAC, 561730,325320, ANCRA	**Landscaping and Groundskeeping Workers, Level IV	\$25.83	\$26.50	\$27.19	\$27.90	\$28.63
561210FAC, 561730,325320, ANCRA	**Light Truck or Delivery Services Drivers, Level I	\$30.30	\$31.09	\$31.90	\$32.73	\$33.58
561210FAC, 561730,325320, ANCRA	**Light Truck or Delivery Services Drivers, Level	\$31.76	\$32.59	\$33.44	\$34.31	\$35.20
561210FAC, 561730,325320, ANCRA	**Light Truck or Delivery Services Drivers, Level	\$32.24	\$33.08	\$33.94	\$34.82	\$35.73
561210FAC, 561730,325320, ANCRA	**Light Truck or Delivery Services Drivers, Level IV	\$33.22	\$34.08	\$34.97	\$35.88	\$36.81
561210FAC, 561730,325320, ANCRA	**Locksmiths and Safe Repairers, Level I	\$37.72	\$38.70	\$39.71	\$40.74	\$41.80
561210FAC, 561730,325320, ANCRA	**Locksmiths and Safe Repairers, Level II	\$39.63	\$40.66	\$41.72	\$42.80	\$43.91
561210FAC, 561730,325320, ANCRA	**Locksmiths and Safe Repairers, Level III	\$40.25	\$41.30	\$42.37	\$43.47	\$44.60
561210FAC, 561730,325320, ANCRA	**Locksmiths and Safe Repairers, Level IV	\$41.53	\$42.61	\$43.72	\$44.86	\$46.03
561210FAC, 561730,325320, ANCRA	**Maids and Housekeeping Cleaners, Level I	\$22.42	\$23.00	\$23.60	\$24.21	\$24.84
561210FAC, 561730,325320, ANCRA	**Maids and Housekeeping Cleaners, Level II	\$23.40	\$24.01	\$24.63	\$25.27	\$25.93
561210FAC, 561730,325320, ANCRA	**Maids and Housekeeping Cleaners, Level III	\$23.73	\$24.35	\$24.98	\$25.63	\$26.30

561730,325320, ANCRA 561730,325320, ANCRA 561730,325320, ANCRA 561730,325320, ANCRA 561730,325320, ANCRA 561730,325320, ANCRA 561210FAC, 561730,325320, ANCRA			1		,	,	
S1210FAC, 561730,325320, ANCRA S37.80 S38.78 S39.79 S38.78 S39.79 S38.78 S39.79 S31.70 S38.78 S39.79 S41.78 S41.77 S41.78 S41.	561210FAC,						
S61210FAC, ANCRA Clevel S35.91 S36.84 S37.80 S38.78 S39.79 S61730,325320, ANCRA Clevel S61210FAC,	561730,325320,	**Maids and Housekeeping Cleaners, Level IV	\$24.38	\$25.01	\$25.66	\$26.33	\$27.01
S612107AC, ANCRA S38.78 S39.79 S36.84 S37.80 S38.78 S39.79 S40.72 S41.78 S612107AC, S61730,325320, ANCRA S612107AC, S617	ANCRA						
S612107AC, ANCRA S38.78 S39.79 S36.84 S37.80 S38.78 S39.79 S40.72 S41.78 S612107AC, S61730,325320, ANCRA S612107AC, S617	561210FAC,						
### Aintenance and Repair Workers, General, Level II			\$35.91	\$36.84	\$37.80	\$38.78	\$39.79
S61210FAC, 61730,325320, ANCRA S61210FAC, 561730,325320, ANCRA S6121	, ,	Level I	700.00	700.0	701100	7000	7
561730,325320, ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC							
ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320		**Maintenance and Repair Workers, General,	627.70	¢20.60	¢20.60	¢40.72	¢41.70
S61210FAC,		Level II	\$37.70	\$38.08	\$39.09	\$40.72	\$41.78
561730,325320, ANCRA 561210FAC, 561730,325320, **Maintenance Workers, Machinery, Level III \$40.96 \$42.02 \$43.11 \$44.23 \$45.38 \$61210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320, **Maintenance Workers, Machinery, Level III \$40.96 \$42.02 \$43.11 \$44.23 \$45.38 \$61210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320, **Maintenance Workers, Machinery, Level III \$40.96 \$42.02 \$43.11 \$44.23 \$45.38 \$61210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320, **Maintenance Workers, Machinery, Level III \$40.96 \$42.02 \$43.11 \$44.23 \$45.38 \$61210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320, ANCRA 56121							
Sal 73		**Maintenance and Renair Workers General			_		
ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320	561730,325320,	l ·	\$39.50	\$40.53	\$41.58	\$42.66	\$43.77
561730,325320, ANCRA	ANCRA	Leverin					
Sel	561210FAC,	**NAsimbonomon and Donain NA/ankona Consuel					
S61210FAC, 561730,325320,	561730,325320,		\$41.88	\$42.97	\$44.09	\$45.24	\$46.42
S61210FAC, S61730,325320, ANCRA S61210FAC, S61730,325320, ANCRA S61210FAC, S61730,325320, ANCRA S61210FAC, S61730,325320, S61730,325320		Level IV			-		
561730,325320, **Maintenance Workers, Machinery, Level II \$38.37 \$39.37 \$40.39 \$41.44 \$42.52 \$61210FAC, 561730,325320, **Maintenance Workers, Machinery, Level III \$40.31 \$41.36 \$42.44 \$43.54 \$44.67 \$61210FAC, 561730,325320, **Maintenance Workers, Machinery, Level III \$40.96 \$42.02 \$43.11 \$44.23 \$45.38 \$61210FAC, 561730,325320, **Maintenance Workers, Machinery, Level IV \$42.25 \$43.35 \$44.48 \$45.64 \$46.83 \$61210FAC, 561730,325320, **Mechanical Door Repairers, Level II \$35.23 \$36.15 \$37.09 \$38.05 \$39.04 \$61210FAC, 561730,325320, **Mechanical Door Repairers, Level II \$36.99 \$37.95 \$38.94 \$39.95 \$40.99 \$61730,325320, **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 \$61210FAC, 561730,325320, **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 \$61210FAC, 561730,325320, **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 \$61210FAC, 561730,325320, **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 \$61210FAC, 561730,325320, **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 \$61210FAC, 561730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 \$61210FAC, 561730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.77 \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.77 \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.77 \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.77 \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.77 \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 \$61210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.77 \$32.86 \$33.68 \$34.30 \$35.22 \$36.14 \$61210FAC, 561730,325320, **Office Clerks, Level I							
ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320		**Maintenance Workers Machinery Level I	\$38.37	\$20.27	\$40.30	\$11.11	\$42.52
S61210FAC, S61730,325320, ANCRA S41.36 S42.44 S43.54 S44.67 S61730,325320, ANCRA S41.36 S42.44 S43.54 S44.67 S61730,325320, ANCRA S41.36 S42.44 S43.54 S44.67 S44.67 S42.02 S43.11 S44.23 S45.38 S41.36 S42.44 S43.54 S44.67 S42.03 S43.11 S44.23 S45.38 S43.38 S42.25 S43.35 S44.48 S45.64 S46.83 S45.23 S45.23 S45.25 S43.35 S44.48 S45.64 S46.83 S45.20 S45.20 S43.35 S44.48 S45.64 S46.83 S45.20 S4		ivianitenance vvoikers, iviacinnery, Lever i	738.37	739.37	Ş40.3 <i>3</i>	941.44	742.32
561730,325320, ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC			-				
ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320		****	640.01	d 4 4 4 4 5 5	d.a.c	d40 = 1	d 4 4 6 =
S61210FAC, 561730,325320, ANCRA S42.02 S43.11 S44.23 S45.38 S61210FAC, 561730,325320, ANCRA S6		**Maintenance Workers, Machinery, Level II	\$40.31	\$41.36	\$42.44	\$43.54	\$44.67
561730,325320, ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC							
ANCRA 561210FAC, 561730,325320, ANCRA 56120FAC, 561730,325320, ANCRA 56120FAC, 561730,325320,							
561210FAC, **Maintenance Workers, Machinery, Level IV \$42.25 \$43.35 \$44.48 \$45.64 \$46.83 561210FAC, \$61210FAC, \$61730,325320, **Mechanical Door Repairers, Level I \$35.23 \$36.15 \$37.09 \$38.05 \$39.04 561730,325320, **Mechanical Door Repairers, Level II \$36.99 \$37.95 \$38.94 \$39.95 \$40.99 ANCRA \$61210FAC, \$61730,325320, **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, \$61730,325320, **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 ANCRA \$61210FAC, \$61730,325320, **Office Clerks, General, Level IV \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, \$61730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, \$61730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, \$61730,325320, **Office Clerks, General, Level IV	561730,325320,	**Maintenance Workers, Machinery, Level III	\$40.96	\$42.02	\$43.11	\$44.23	\$45.38
561730,325320, ANCRA **Maintenance Workers, Machinery, Level IV \$42.25 \$43.35 \$44.48 \$45.64 \$46.83 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level II \$35.23 \$36.15 \$37.09 \$38.05 \$39.04 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level III \$36.99 \$37.95 \$38.94 \$39.95 \$40.99 561730,325320, ANCRA **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 ANCRA **Office Clerks, General, Level II \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561730,325320, ANCRA **Office Clerks, General, Level III \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA	ANCRA						
561730,325320, ANCRA **Maintenance Workers, Machinery, Level IV \$42.25 \$43.35 \$44.48 \$45.64 \$46.83 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level II \$35.23 \$36.15 \$37.09 \$38.05 \$39.04 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level III \$36.99 \$37.95 \$38.94 \$39.95 \$40.99 561730,325320, ANCRA **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 ANCRA **Office Clerks, General, Level II \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561730,325320, ANCRA **Office Clerks, General, Level III \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA	561210FAC,						
ANCRA 561210FAC, 561730,325320, ANCRA 56120FAC, 561730,325320, ANCRA 5612		**Maintenance Workers, Machinery, Level IV	\$42.25	\$43.35	\$44.48	\$45.64	\$46.83
S61210FAC, 561730,325320, ANCRA		, , , , , , , , , , , , , , , , , , , ,					,
561730,325320, ANCRA **Mechanical Door Repairers, Level I \$35.23 \$36.15 \$37.09 \$38.05 \$39.04 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level II \$36.99 \$37.95 \$38.94 \$39.95 \$40.99 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level II \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Office Clerks, Level IV \$32.61 \$32.49 \$32.49 \$32.49 \$33.33 \$35.22							
ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320	,	**Machanical Door Popairors Loyal I	\$25.22	¢26.15	\$27.00	¢20 05	¢20 04
S61210FAC, 561730,325320, ANCRA		iviechanicai booi Repairers, Leverr	Ş33.23	\$30.13	337.03	336.UJ	333.04
561730,325320, ANCRA **Mechanical Door Repairers, Level II \$36.99 \$37.95 \$38.94 \$39.95 \$40.99 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level I \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$29.20 \$29.96 \$30.74 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$32.49 \$32.49 \$32.20 \$32.20 \$							
ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320			400.00	407.05	400.04	400.0=	4.0.00
561210FAC, **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, 561210FAC, 561730,325320, **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 ANCRA 561210FAC, \$61730,325320, **Office Clerks, General, Level I \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 ANCRA 561210FAC, \$61730,325320, **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 ANCRA 561210FAC, 561730,325320, **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 ANCRA 561210FAC, 561730,325320, **Office Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74		**Mechanical Door Repairers, Level II	\$36.99	\$37.95	\$38.94	\$39.95	\$40.99
561730,325320, ANCRA **Mechanical Door Repairers, Level III \$37.57 \$38.55 \$39.55 \$40.58 \$41.64 561210FAC, 561730,325320, ANCRA **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level I \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74							
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561210FAC, **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 561210FAC, 561210FAC, \$61210FAC, \$30.54 \$31.33 \$32.14 \$32.98 ANCRA **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, \$61210FAC, \$61210FAC, \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, **Office Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74	561730,325320,	**Mechanical Door Repairers, Level III	\$37.57	\$38.55	\$39.55	\$40.58	\$41.64
561730,325320, ANCRA **Mechanical Door Repairers, Level IV \$38.74 \$39.75 \$40.78 \$41.84 \$42.93 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level II \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74	ANCRA						
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ANCRA 561210FAC, 561730,325320, ANCRA 561210FAC, 561730,325320	,	**Mechanical Door Repairers, Level IV	\$38.74	\$39.75	\$40.78	\$41.84	\$42.93
561210FAC, **Office Clerks, General, Level I \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 ANCRA 561210FAC, \$61730,325320, **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 ANCRA 561210FAC, \$61730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 ANCRA 561210FAC, \$61730,325320, **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 ANCRA 561210FAC, \$61210FAC, \$30.74 \$28.46 \$29.20 \$29.96 \$30.74			70011	, , , , ,	7	¥ :=:• :	7
561730,325320, ANCRA **Office Clerks, General, Level I \$29.77 \$30.54 \$31.33 \$32.14 \$32.98 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74							
ANCRA 561210FAC, 561730,325320, ANCRA 571740 ANC		**Office Clarks General Level I	\$20.77	\$20.54	¢21 22	¢22.1/	¢22.00
561210FAC, **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 ANCRA **Office Clerks, General, Level III \$32.49 \$33.33 \$34.20 \$35.09 ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 ANCRA **Office Clerks, General, Level IV \$27.74 \$28.46 \$29.20 \$29.96 \$30.74		Office cierks, deficial, Level 1	\$23.77	\$30.54	Ş31.33	\$32.14	<i>\$</i> 32.30
561730,325320, ANCRA **Office Clerks, General, Level II \$31.19 \$32.00 \$32.83 \$33.68 \$34.56 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, ANCRA **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74							
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561210FAC, \$61730,325320, **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 ANCRA \$61210FAC, \$61730,325320, **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 ANCRA \$61210FAC, \$61210FAC, \$61730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74		**Office Clerks, General, Level II	\$31.19	\$32.00	\$32.83	\$33.68	\$34.56
561730,325320, ANCRA **Office Clerks, General, Level III \$31.67 \$32.49 \$33.33 \$34.20 \$35.09 561210FAC, 561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, 561730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74	ANCRA						
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561210FAC, **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 ANCRA 561210FAC, 561730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74	ANCRA						
561730,325320, ANCRA **Office Clerks, General, Level IV \$32.61 \$33.46 \$34.33 \$35.22 \$36.14 561210FAC, 561730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74							
ANCRA 561210FAC, 561730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74		**Office Clerks General Level IV	\$32.61	\$33.46	\$34 33	\$35.22	\$36.14
561210FAC, 561730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74		Since cicino, deneral, Ecycliv	752.01	755.40	754.55	755.22	750.14
561730,325320, **Order Clerks, Level I \$27.74 \$28.46 \$29.20 \$29.96 \$30.74							
		**Onder Clarks I.	627	620.10	620.22	620.00	600 = -
ANCKA		""Uraer Clerks, Level I	\$27.74	\$28.46	\$29.20	\$29.96	\$30.74
	ANCRA						

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561210FAC, 561730,325320, ANCRA	**Order Clerks, Level II	\$29.04	\$29.80	\$30.57	\$31.36	\$32.18
561210FAC, 561730,325320, ANCRA	**Order Clerks, Level III	\$29.47	\$30.24	\$31.03	\$31.84	\$32.67
561210FAC, 561730,325320, ANCRA	**Order Clerks, Level IV	\$30.35	\$31.14	\$31.95	\$32.78	\$33.63
561210FAC, 561730,325320, ANCRA	**Painters, Construction and Maintenance, Level I	\$30.91	\$31.71	\$32.53	\$33.38	\$34.25
561210FAC, 561730,325320, ANCRA	**Painters, Construction and Maintenance, Level II	\$32.40	\$33.24	\$34.10	\$34.99	\$35.90
561210FAC, 561730,325320, ANCRA	**Painters, Construction and Maintenance, Level III	\$32.91	\$33.77	\$34.65	\$35.55	\$36.47
561210FAC, 561730,325320, ANCRA	**Painters, Construction and Maintenance, Level IV	\$33.90	\$34.78	\$35.68	\$36.61	\$37.56
561210FAC, 561730,325320, ANCRA	**Pest Control Workers, Level I	\$29.27	\$30.03	\$30.81	\$31.61	\$32.43
561210FAC, 561730,325320, ANCRA	**Pest Control Workers, Level II	\$30.66	\$31.46	\$32.28	\$33.12	\$33.98
561210FAC, 561730,325320, ANCRA	**Pest Control Workers, Level III	\$31.12	\$31.93	\$32.76	\$33.61	\$34.48
561210FAC, 561730,325320, ANCRA	**Pest Control Workers, Level IV	\$32.05	\$32.88	\$33.73	\$34.61	\$35.51
561210FAC, 561730,325320, ANCRA	**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level I	\$29.27	\$30.03	\$30.81	\$31.61	\$32.43
561210FAC, 561730,325320, ANCRA	**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level II	\$30.66	\$31.46	\$32.28	\$33.12	\$33.98
561210FAC, 561730,325320, ANCRA	**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level III	\$31.12	\$31.93	\$32.76	\$33.61	\$34.48
561210FAC, 561730,325320, ANCRA	**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level IV	\$32.05	\$32.88	\$33.73	\$34.61	\$35.51
561210FAC, 561730,325320, ANCRA	**Plumbers, Pipefitters, and Steamfitters, Level I	\$43.34	\$44.47	\$45.63	\$46.82	\$48.04
561210FAC, 561730,325320, ANCRA	**Plumbers, Pipefitters, and Steamfitters, Level	\$45.58	\$46.77	\$47.99	\$49.24	\$50.52
561210FAC, 561730,325320, ANCRA	**Plumbers, Pipefitters, and Steamfitters, Level	\$46.32	\$47.52	\$48.76	\$50.03	\$51.33

561210FAC, 561730,325320,	**Plumbers, Pipefitters, and Steamfitters, Level	\$47.81	\$49.05	\$50.33	\$51.64	\$52.98
ANCRA 561210FAC, 561730,325320,	**Procurement Clerks, Level I	\$40.01	\$41.05	\$42.12	\$43.22	\$44.34
ANCRA 561210FAC, 561730,325320, ANCRA	**Procurement Clerks, Level II	\$42.06	\$43.15	\$44.27	\$45.42	\$46.60
561210FAC, 561730,325320, ANCRA	**Procurement Clerks, Level III	\$42.73	\$43.84	\$44.98	\$46.15	\$47.35
561210FAC, 561730,325320, ANCRA	**Procurement Clerks, Level IV	\$44.09	\$45.24	\$46.42	\$47.63	\$48.87
561210FAC, 561730,325320, ANCRA	**Production, Planning, and Expediting Clerks, Level I	\$41.33	\$42.40	\$43.50	\$44.63	\$45.79
561210FAC, 561730,325320, ANCRA	**Production, Planning, and Expediting Clerks, Level II	\$43.46	\$44.59	\$45.75	\$46.94	\$48.16
561210FAC, 561730,325320, ANCRA	**Production, Planning, and Expediting Clerks, Level III	\$44.16	\$45.31	\$46.49	\$47.70	\$48.94
561210FAC, 561730,325320, ANCRA	**Production, Planning, and Expediting Clerks, Level IV	\$45.57	\$46.75	\$47.97	\$49.22	\$50.50
561210FAC, 561730,325320, ANCRA	**Refuse and Recyclable Material Collectors, Level I	\$30.28	\$31.07	\$31.88	\$32.71	\$33.56
561210FAC, 561730,325320, ANCRA	**Refuse and Recyclable Material Collectors, Level II	\$31.73	\$32.55	\$33.40	\$34.27	\$35.16
561210FAC, 561730,325320, ANCRA	**Refuse and Recyclable Material Collectors, Level III	\$32.21	\$33.05	\$33.91	\$34.79	\$35.69
561210FAC, 561730,325320, ANCRA	**Refuse and Recyclable Material Collectors, Level IV	\$33.18	\$34.04	\$34.93	\$35.84	\$36.77
561210FAC, 561730,325320, ANCRA	**Roofers, Level I	\$37.83	\$38.81	\$39.82	\$40.86	\$41.92
561210FAC, 561730,325320, ANCRA	**Roofers, Level II	\$39.75	\$40.78	\$41.84	\$42.93	\$44.05
561210FAC, 561730,325320, ANCRA	**Roofers, Level III	\$40.38	\$41.43	\$42.51	\$43.62	\$44.75
561210FAC, 561730,325320, ANCRA	**Roofers, Level IV	\$41.66	\$42.74	\$43.85	\$44.99	\$46.16
561210FAC, 561730,325320, ANCRA	**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level I	\$34.69	\$35.59	\$36.52	\$37.47	\$38.44

561210FAC, 561730,325320, ANCRA	**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level II	\$36.40	\$37.35	\$38.32	\$39.32	\$40.34
561210FAC, 561730,325320, ANCRA	**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level III	\$36.98	\$37.94	\$38.93	\$39.94	\$40.98
561210FAC, 561730,325320, ANCRA	**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level IV	\$38.13	\$39.12	\$40.14	\$41.18	\$42.25
561210FAC, 561730,325320, ANCRA	**Security and Fire Alarm Systems Installers, Level I	\$38.28	\$39.28	\$40.30	\$41.35	\$42.43
561210FAC, 561730,325320, ANCRA	**Security and Fire Alarm Systems Installers, Level II	\$40.22	\$41.27	\$42.34	\$43.44	\$44.57
561210FAC, 561730,325320, ANCRA	**Security and Fire Alarm Systems Installers, Level III	\$40.87	\$41.93	\$43.02	\$44.14	\$45.29
561210FAC, 561730,325320, ANCRA	**Security and Fire Alarm Systems Installers, Level IV	\$42.16	\$43.26	\$44.38	\$45.53	\$46.71
561210FAC, 561730,325320, ANCRA	**Septic Tank Servicers and Sewer Pipe Cleaners, Level I	\$35.91	\$36.84	\$37.80	\$38.78	\$39.79
561210FAC, 561730,325320, ANCRA	**Septic Tank Servicers and Sewer Pipe Cleaners, Level II	\$37.70	\$38.68	\$39.69	\$40.72	\$41.78
561210FAC, 561730,325320, ANCRA	**Septic Tank Servicers and Sewer Pipe Cleaners, Level III	\$38.30	\$39.30	\$40.32	\$41.37	\$42.45
561210FAC, 561730,325320, ANCRA	**Septic Tank Servicers and Sewer Pipe Cleaners, Level IV	\$39.50	\$40.53	\$41.58	\$42.66	\$43.77
561210FAC, 561730,325320, ANCRA	**Shipping, Receiving, and Traffic Clerks, Level I	\$29.08	\$29.84	\$30.62	\$31.42	\$32.24
561210FAC, 561730,325320, ANCRA	**Shipping, Receiving, and Traffic Clerks, Level II	\$30.46	\$31.25	\$32.06	\$32.89	\$33.75
561210FAC, 561730,325320, ANCRA	**Shipping, Receiving, and Traffic Clerks, Level	\$30.91	\$31.71	\$32.53	\$33.38	\$34.25
561210FAC, 561730,325320, ANCRA	**Shipping, Receiving, and Traffic Clerks, Level IV	\$31.85	\$32.68	\$33.53	\$34.40	\$35.29
561210FAC, 561730,325320, ANCRA	**Stationary Engineers and Boiler Operators, Level I	\$51.37	\$52.71	\$54.08	\$55.49	\$56.93
561210FAC, 561730,325320, ANCRA	**Stationary Engineers and Boiler Operators, Level II	\$54.08	\$55.49	\$56.93	\$58.41	\$59.93
561210FAC, 561730,325320, ANCRA	**Stationary Engineers and Boiler Operators, Level III	\$54.99	\$56.42	\$57.89	\$59.40	\$60.94

561210FAC, 561730,325320, ANCRA	**Stationary Engineers and Boiler Operators, Level IV	\$56.81	\$58.29	\$59.81	\$61.37	\$62.97
561210FAC, 561730,325320, ANCRA	**Tapers, Level I	\$31.22	\$32.03	\$32.86	\$33.71	\$34.59
561210FAC, 561730,325320, ANCRA	**Tapers, Level II	\$32.74	\$33.59	\$34.46	\$35.36	\$36.28
561210FAC, 561730,325320, ANCRA	**Tapers, Level III	\$33.24	\$34.10	\$34.99	\$35.90	\$36.83
561210FAC, 561730,325320, ANCRA	**Tapers, Level IV	\$34.25	\$35.14	\$36.05	\$36.99	\$37.95
561210FAC, 561730,325320, ANCRA	**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level I	\$49.23	\$50.51	\$51.82	\$53.17	\$54.55
561210FAC, 561730,325320, ANCRA	**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level II	\$51.83	\$53.18	\$54.56	\$55.98	\$57.44
561210FAC, 561730,325320, ANCRA	**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level III	\$52.69	\$54.06	\$55.47	\$56.91	\$58.39
561210FAC, 561730,325320, ANCRA	**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level IV	\$54.42	\$55.83	\$57.28	\$58.77	\$60.30
561210FAC, 561730,325320, ANCRA	**Tree Trimmers and Pruners, Level I	\$29.40	\$30.16	\$30.94	\$31.74	\$32.57
561210FAC, 561730,325320, ANCRA	**Tree Trimmers and Pruners, Level II	\$30.81	\$31.61	\$32.43	\$33.27	\$34.14
561210FAC, 561730,325320, ANCRA	**Tree Trimmers and Pruners, Level III	\$31.28	\$32.09	\$32.92	\$33.78	\$34.66
561210FAC, 561730,325320, ANCRA	**Tree Trimmers and Pruners, Level IV	\$32.21	\$33.05	\$33.91	\$34.79	\$35.69
561210FAC, 561730,325320, ANCRA	**Water and Wastewater Treatment Plant and System Operator, Level I	\$40.07	\$41.11	\$42.18	\$43.28	\$44.41
561210FAC, 561730,325320, ANCRA	**Water and Wastewater Treatment Plant and System Operator, Level II	\$42.12	\$43.22	\$44.34	\$45.49	\$46.67
561210FAC, 561730,325320, ANCRA	**Water and Wastewater Treatment Plant and System Operator, Level III	\$42.79	\$43.90	\$45.04	\$46.21	\$47.41
561210FAC, 561730,325320, ANCRA	**Water and Wastewater Treatment Plant and System Operator, Level IV	\$44.16	\$45.31	\$46.49	\$47.70	\$48.94
561210FAC, 561730,325320, ANCRA	**Welders, Cutters, Solderers, and Brazers, Level I	\$36.20	\$37.14	\$38.11	\$39.10	\$40.12



561210FAC, 561730,325320, ANCRA	**Welders, Cutters, Solderers, and Brazers, Level II	\$38.01	\$39.00	\$40.01	\$41.05	\$42.12
561210FAC, 561730,325320, ANCRA	**Welders, Cutters, Solderers, and Brazers, Level III	\$38.61	\$39.61	\$40.64	\$41.70	\$42.78
561210FAC, 561730,325320, ANCRA	**Welders, Cutters, Solderers, and Brazers, Level IV	\$39.82	\$40.86	\$41.92	\$43.01	\$44.13

ANCILLARY – For ancillary products and items required, SDAC will use one of the following suppliers and catalogs. Pricing provide to GSA will be as follows: (MSRP – 2%) / .9925 [GSA IFF]

SIN	Supplier	Supplier website
ANCILLARY	Grainger	https://www.grainger.com/category/ecatalog/N-/Ntt-products
ANCILLARY	Daycon Cleaning and Maintenance Supplies	http://flip.summitcat.com/i/749379-product-catalog/0?m4=
ANCILLARY	Trane Supply	https://www.tranesupply.com/?
ANCILLARY	Rexel Electrical Supply	https://www.rexelusa.com/usr/
ANCILLARY	Ferguson	https://www.ferguson.com/category
ANCILLARY	Boland	https://www.boland.com/parts

"The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (*i.e.*, nationwide). "

Labor Categories affected by Collective Bargaining Agreement						
*The following Labor Categories, per Mod PS-0009, are subject to a Collective Bargaining Agreement as they relate to Local 32BJ and Local 30.						
Labor Category	Price					
Local 30						
Chief Engineer	\$106.35					
Heating, AC, Refrigeration Mechanics/Installers Level IV	\$59.99					
Local 32BJ						
Janitors/Cleaners Level IV	\$40.79					
Janitors/Cleaners Level III	\$43.78					

SCLS Matrix

Labor Category	SCLS Labor Description	WD#
**Boilermakers, Level I	25010 - Boiler Tender	15-4543
**Boilermakers, Level II	25010 - Boiler Tender	15-4543
**Boilermakers, Level III	25010 - Boiler Tender	15-4543
**Boilermakers, Level IV	25010 - Boiler Tender	15-4543
**Bookkeeping, Accounting, and Auditing Clerks, Level I	01011 - Accounting Clerk I	15-4543
**Bookkeeping, Accounting, and Auditing Clerks, Level II	01012 - Accounting Clerk II	15-4543
**Bookkeeping, Accounting, and Auditing Clerks, Level III	01013 - Accounting Clerk III	15-4543
**Bookkeeping, Accounting, and Auditing Clerks, Level IV	01013 - Accounting Clerk III	15-4543
**Brickmasons and Blockmasons, Level I	23370 - General Maintenance Worker	15-4543
**Brickmasons and Blockmasons, Level II	23370 - General Maintenance Worker	15-4543
**Brickmasons and Blockmasons, Level III	23370 - General Maintenance Worker	15-4543
**Brickmasons and Blockmasons, Level IV	23370 - General Maintenance Worker	15-4543
**Carpenters, Level I	23130 - Carpenter	15-4543
**Carpenters, Level II	23130 - Carpenter	15-4543
**Carpenters, Level III	23130 - Carpenter	15-4543
**Carpenters, Level IV	23130 - Carpenter	15-4543
**Carpet Installers, Level I	23140 - Carpet Layer	15-4543
**Carpet Installers, Level II	23140 - Carpet Layer	15-4543
**Carpet Installers, Level III	23140 - Carpet Layer	15-4543
**Carpet Installers, Level IV	23140 - Carpet Layer	15-4543
**Cement Masons and Concrete Finishers, Level I	23370 - General Maintenance worker	15-4543
**Cement Masons and Concrete Finishers, Level II	23370 - General Maintenance worker	15-4543
**Cement Masons and Concrete Finishers, Level III	23370 - General Maintenance worker	15-4543
**Cement Masons and Concrete Finishers, Level IV	23370 - General Maintenance worker	15-4543
**Construction and Building Inspectors, Level I	99240 - Inspector	15-4543
**Construction and Building Inspectors, Level II	99240 - Inspector	15-4543
**Construction and Building Inspectors, Level III	99240 - Inspector	15-4543
**Construction and Building Inspectors, Level IV	99240 - Inspector	15-4543
**Construction Laborers, Level I	23470 - Laborer	15-4543
**Construction Laborers, Level II	23470 - Laborer	15-4543
**Construction Laborers, Level III	23470 - Laborer	15-4543
**Construction Laborers, Level IV	23470 - Laborer	15-4543
**Dispatchers, Except Police, Fire, and Ambulance, Level I	01320 - Service Order Dispatcher	15-4543
**Dispatchers, Except Police, Fire, and Ambulance, Level II	01320 - Service Order Dispatcher	15-4543
**Dispatchers, Except Police, Fire, and Ambulance, Level III	01320 - Service Order Dispatcher	15-4543
**Dispatchers, Except Police, Fire, and Ambulance, Level IV	01320 - Service Order Dispatcher	15-4543

31043 - Driver Courier	15-4543
31043 - Driver Courier	15-4543
31043 - Driver Courier	15-4543
31043 - Driver Courier	15-4543
23370 - General Maintenance Worker	15-4543
23181 - Electronics Technical Maintenance I	15-4543
23182 - Electronics Technical Maintenance II	15-4543
23183 - Electronics Technical Maintenance III	15-4543
23183 - Electronics Technical Maintenance III	15-4543
23183 - Electronics Technical Maintenance III	15-4543
23183 - Electronics Technical Maintenance III	15-4543
23183 - Electronics Technical Maintenance III	15-4543
23183 - Electronics Technical Maintenance III	15-4543
23160 - Electrician, Maintenance	15-4543
23370 - General Maintenance worker	15-4543
worker	15-4543
worker	15-4543
23370 - General Maintenance worker	15-4543
23140 - Carpet Layer	15-4543
23140 - Carpet Layer	15-4543
23140 - Carpet Layer	15-4543
	31043 - Driver Courier 31043 - Driver Courier 31043 - Driver Courier 23370 - General Maintenance Worker 23181 - Electronics Technical Maintenance II 23182 - Electronics Technical Maintenance III 23183 - Electronics Technical Maintenance III 23180 - Electronics Technical Maintenance III 23180 - Electronics Technical Maintenance III 23160 - Electrician, Maintenance

**Glaziers, Level I	23370 - General Maintenance Worker	15-4543
**Glaziers, Level II	23370 - General Maintenance Worker	15-4543
**Glaziers, Level III	23370 - General Maintenance Worker	15-4543
**Glaziers, Level IV	23370 - General Maintenance Worker	15-4543
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level I	23410 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level II	23410 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level III	23410 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level IV	23410 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Heavy and Tractor-Trailer Truck Drivers, Level I	31363 - Truckdriver, Heavy	15-4543
**Heavy and Tractor-Trailer Truck Drivers, Level II	31363 - Truckdriver, Heavy	15-4543
**Heavy and Tractor-Trailer Truck Drivers, Level III	31363 - Truckdriver, Heavy	15-4543
**Heavy and Tractor-Trailer Truck Drivers, Level IV	31363 - Truckdriver, Heavy	15-4543
**HelpersElectricians, Level I	23160 - Electrician, Maintenance	15-4543
**HelpersElectricians, Level II	23160 - Electrician, Maintenance	15-4543
**HelpersElectricians, Level III	23160 - Electrician, Maintenance	15-4543
**HelpersElectricians, Level IV	23160 - Electrician, Maintenance	15-4543
**HelpersInstallation, Maintenance, and Repair Workers, Level I	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**HelpersInstallation, Maintenance, and Repair Workers, Level II	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**HelpersInstallation, Maintenance, and Repair Workers, Level III	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**HelpersInstallation, Maintenance, and Repair Workers, Level IV	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**HelpersRoofers, Level I	23470 - Laborer	15-4543
**HelpersRoofers, Level II	23470 - Laborer	15-4543
**HelpersRoofers, Level III	23470 - Laborer	15-4543
**HelpersRoofers, Level IV	23470 - Laborer	15-4543
**Industrial Truck and Tractor Operators, Level I	11270 - Tractor Operator	15-4543
**Industrial Truck and Tractor Operators, Level II	11270 - Tractor Operator	15-4543
**Industrial Truck and Tractor Operators, Level III	11270 - Tractor Operator	15-4543
**Industrial Truck and Tractor Operators, Level IV	11270 - Tractor Operator	15-4543
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level I	99240 - Inspector	15-4543
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level II	99240 - Inspector	15-4543
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level III	99240 - Inspector	15-4543
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level IV	99240 - Inspector	15-4543
**Insulation Workers, Mechanical, Level I	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543

**Insulation Workers, Mechanical, Level II	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Insulation Workers, Mechanical, Level III	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Insulation Workers, Mechanical, Level IV	23140 - Heating, Ventilation and Air-Conditioning Mechanic	15-4543
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level I	11150 - Janitor	15-4543
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level II	11150 - Janitor	15-4543
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level III	11150 - Janitor	15-4543
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level IV	11150 - Janitor	15-4543
**Landscaping and Groundskeeping Workers, Level I	11090 - Gardner	15-4543
**Landscaping and Groundskeeping Workers, Level II	11090 - Gardner	15-4543
**Landscaping and Groundskeeping Workers, Level III	11090 - Gardner	15-4543
**Landscaping and Groundskeeping Workers, Level IV	11090 - Gardner	15-4543
**Light Truck or Delivery Services Drivers, Level I	31361 - Truckdriver, Light	15-4543
**Light Truck or Delivery Services Drivers, Level II	31361 - Truckdriver, Light	15-4543
**Light Truck or Delivery Services Drivers, Level III	31361 - Truckdriver, Light	15-4543
**Light Truck or Delivery Services Drivers, Level IV	31361 - Truckdriver, Light	15-4543
**Locksmiths and Safe Repairers, Level I	23510 - Locksmith	15-4543
**Locksmiths and Safe Repairers, Level II	23510 - Locksmith	15-4543
**Locksmiths and Safe Repairers, Level III	23510 - Locksmith	15-4543
**Locksmiths and Safe Repairers, Level IV	23510 - Locksmith	15-4543
**Maids and Housekeeping Cleaners, Level I	11240 - Maid or Houseman	15-4543
**Maids and Housekeeping Cleaners, Level II	11240 - Maid of Houseman	15-4543
**Maids and Housekeeping Cleaners, Level III	11240 - Maid of Houseman	15-4543
* -	11240 - Maid of Houseman	
**Maids and Housekeeping Cleaners, Level IV	23370 - General Maintenance	15-4543
**Maintenance and Repair Workers, General, Level I	Worker	15-4543
**Maintenance and Repair Workers, General, Level II	23370 - General Maintenance Worker	15-4543
**Maintenance and Repair Workers, General, Level III	23370 - General Maintenance Worker	15-4543
**Maintenance and Repair Workers, General, Level IV	23370 - General Maintenance Worker	15-4543
**Maintenance Workers, Machinery, Level I	23530 - Machinery Maintenance Mechanic	15-4543
**Maintenance Workers, Machinery, Level II	23530 - Machinery Maintenance Mechanic	15-4543
**Maintenance Workers, Machinery, Level III	23530 - Machinery Maintenance Mechanic	15-4543
**Maintenance Workers, Machinery, Level IV	23530 - Machinery Maintenance Mechanic 23370 - General Maintenance	15-4543
**Mechanical Door Repairers, Level I	Worker	15-4543
**Mechanical Door Repairers, Level II	23370 - General Maintenance Worker	15-4543
**Mechanical Door Repairers, Level III	23370 - General Maintenance Worker	15-4543

****	23370 - General Maintenance	15 45 42
**Mechanical Door Repairers, Level IV	Worker	15-4543
**Office Clerks, General, Level I	01191 - Order Clerk I	15-4543
**Office Clerks, General, Level II	01191 - Order Clerk I	15-4543
**Office Clerks, General, Level III	01192 - Order Clerk II	15-4543
**Office Clerks, General, Level IV	01192 - Order Clerk II	15-4543
**Order Clerks, Level I	01191 - Order Clerk I	15-4543
**Order Clerks, Level II	01191 - Order Clerk I	15-4543
**Order Clerks, Level III	01192 - Order Clerk II	15-4543
**Order Clerks, Level IV	01192 - Order Clerk II	15-4543
**Painters, Construction and Maintenance, Level I	23760 - Painter, Maintenance	15-4543
**Painters, Construction and Maintenance, Level II	23760 - Painter, Maintenance	15-4543
**Painters, Construction and Maintenance, Level III	23760 - Painter, Maintenance	15-4543
**Painters, Construction and Maintenance, Level IV	23760 - Painter, Maintenance	15-4543
**Pest Control Workers, Level I	99410 - Pest Controller	15-4543
**Pest Control Workers, Level II	99410 - Pest Controller	15-4543
**Pest Control Workers, Level III	99410 - Pest Controller	15-4543
**Pest Control Workers, Level IV	99410 - Pest Controller	15-4543
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**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level I	99410 - Pest Controller	15-4543
**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level II	99410 - Pest Controller	15-4543
**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level III	99410 - Pest Controller	15-4543
**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level IV	99410 - Pest Controller	15-4543
**Plumbers, Pipefitters, and Steamfitters, Level I	23810 - Plumber, Maintenance	15-4543
**Plumbers, Pipefitters, and Steamfitters, Level II	23810 - Plumber, Maintenance	15-4543
**Plumbers, Pipefitters, and Steamfitters, Level III	23810 - Plumber, Maintenance	15-4543
**Plumbers, Pipefitters, and Steamfitters, Level IV	23810 - Plumber, Maintenance	15-4543
**Procurement Clerks, Level I	01191 - Order Clerk I	15-4543
**Procurement Clerks, Level II	01191 - Order Clerk I	15-4543
**Procurement Clerks, Level III	01192 - Order Clerk II	15-4543
**Procurement Clerks, Level IV	01192 - Order Clerk II	15-4543
**Production, Planning, and Expediting Clerks, Level I	01270 - Production Control Clerk	15-4543
**Production, Planning, and Expediting Clerks, Level II	01270 - Production Control Clerk	15-4543
**Production, Planning, and Expediting Clerks, Level III	01270 - Production Control Clerk	15-4543
**Production, Planning, and Expediting Clerks, Level IV	01270 - Production Control Clerk	15-4543
**Refuse and Recyclable Material Collectors, Level I	99710 - Recycling Laborer	15-4543
**Refuse and Recyclable Material Collectors, Level II	99710 - Recycling Laborer	15-4543
**Refuse and Recyclable Material Collectors, Level III	99710 - Recycling Laborer	15-4543
**Refuse and Recyclable Material Collectors, Level IV	99710 - Recycling Laborer	15-4543
**Roofers, Level I	23370 - General Maintenance	15-4543
**Roofers, Level II	Worker 23370 - General Maintenance Worker	15-4543
**Roofers, Level III	23370 - General Maintenance Worker	15-4543
**Roofers, Level IV	23370 - General Maintenance Worker	15-4543

**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level I	01020 - Administrative Assistant	15-4543
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level II	01020 - Administrative Assistant	15-4543
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level III	01020 - Administrative Assistant	15-4543
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level IV	01020 - Administrative Assistant	15-4543
**Security and Fire Alarm Systems Installers, Level I	23290 - Fire Alarm System Mechanic	15-4543
**Security and Fire Alarm Systems Installers, Level II	23290 - Fire Alarm System Mechanic	15-4543
**Security and Fire Alarm Systems Installers, Level III	23290 - Fire Alarm System Mechanic	15-4543
**Security and Fire Alarm Systems Installers, Level IV	23290 - Fire Alarm System Mechanic	15-4543
**Septic Tank Servicers and Sewer Pipe Cleaners, Level I	25040 - Sewage Plant Operator	15-4543
**Septic Tank Servicers and Sewer Pipe Cleaners, Level II	25040 - Sewage Plant Operator	15-4543
**Septic Tank Servicers and Sewer Pipe Cleaners, Level III	25040 - Sewage Plant Operator	15-4543
**Septic Tank Servicers and Sewer Pipe Cleaners, Level IV	25040 - Sewage Plant Operator	15-4543
**Shipping, Receiving, and Traffic Clerks, Level I	21130 - Shipping/Receiving Clerk	15-4543
**Shipping, Receiving, and Traffic Clerks, Level II	21130 - Shipping/Receiving Clerk	15-4543
**Shipping, Receiving, and Traffic Clerks, Level III	21130 - Shipping/Receiving Clerk	15-4543
**Shipping, Receiving, and Traffic Clerks, Level IV	21130 - Shipping/Receiving Clerk	15-4543
**Stationary Engineers and Boiler Operators, Level I	25010 - Boiler Tender	15-4543
**Stationary Engineers and Boiler Operators, Level II	25010 - Boiler Tender	15-4543
**Stationary Engineers and Boiler Operators, Level III	25010 Boiler Tender	15-4543
**Stationary Engineers and Boiler Operators, Level IV	25010 - Boiler Tender	15-4543
**Tapers, Level I	23760 - Painter, Maintenance	15-4543
**Tapers, Level II	23760 - Painter, Maintenance	15-4543
**Tapers, Level III	23760 - Painter, Maintenance	15-4543
**Tapers, Level IV	23760 - Painter, Maintenance	15-4543
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level I	23931 - Telecommunications Mechanic I	15-4543
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level II	23931 - Telecommunications Mechanic I	15-4543
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level III	23932 - Telecommunications Mechanic II	15-4543
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level IV	23932 - Telecommunications Mechanic II	15-4543
**Tree Trimmers and Pruners, Level I	11260 - Pruner	15-4543
**Tree Trimmers and Pruners, Level II	11260 - Pruner	15-4543
**Tree Trimmers and Pruners, Level III	11260 - Pruner	15-4543
**Tree Trimmers and Pruners, Level IV	11260 - Pruner	15-4543
**Water and Wastewater Treatment Plant and System Operator, Level I	25210 - Water Treatment Plant Operator	15-4543
**Water and Wastewater Treatment Plant and System Operator, Level II	25210 - Water Treatment Plant Operator	15-4543
**Water and Wastewater Treatment Plant and System Operator, Level III	25210 - Water Treatment Plant Operator	15-4543

**Water and Wastewater Treatment Plant and System Operator, Level IV	25210 - Water Treatment Plant Operator	15-4543
**Welders, Cutters, Solderers, and Brazers, Level I	23960 - Welder, Combination, Maintenance	15-4543
**Welders, Cutters, Solderers, and Brazers, Level II	23960 - Welder, Combination, Maintenance	15-4543
**Welders, Cutters, Solderers, and Brazers, Level III	23960 - Welder, Combination, Maintenance	15-4543
**Welders, Cutters, Solderers, and Brazers, Level IV	23960 - Welder, Combination, Maintenance	15-4543



Labor Category Descriptions

LABOR CATEGORY	Minimum Education / Certification Level	Minimum Years of Experience	LABOR CATEGORY DESCRIPTION
Administrative Services Managers, Level I	High School	3	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, custodial operations, and other office support services.
Administrative Services Managers, Level II	Bachelors	5	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, custodial operations, and other office support services.
Administrative Services Managers, Level III	Bachelors	7	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, custodial operations, and other office support services.
Chief Engineer	Bachelors	5	Senior level position in charge of all aspects of a project. Can and does act as a Project Manager if required. Technical point of contact to review plans, process and procedure. To be in charge of all employees covered under a collective bargaining agreement unit if there is one in place, and to be responsible to Employer Management.
Chief Executives, Level I	High School	3	Determine and formulate policies and provide overall direction of companies or private and public-sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.
Chief Executives, Level II	Bachelors	5	Determine and formulate policies and provide overall direction of companies or private and public-sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.
Chief Executives, Level III	Bachelors	7	Determine and formulate policies and provide overall direction of companies or private and public-sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

Cost Estimators, Level I	High School	3	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Cost Estimators, Level II	Bachelors	5	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Cost Estimators, Level III	Bachelors	7	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Level	High School	3	Directly supervise and coordinate the activities of helpers, laborers, or material movers.
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Level II	Bachelors	5	Directly supervise and coordinate the activities of helpers, laborers, or material movers.
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand, Level III	Bachelors	7	Directly supervise and coordinate the activities of helpers, laborers, or material movers.
First-Line Supervisors of Housekeeping and Janitorial Workers, Level I	High School	3	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Housekeeping and Janitorial Workers, Level II	Bachelors	5	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Housekeeping and Janitorial Workers, Level III	Bachelors	7	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers, Level I	High School	3	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers, Level II	Bachelors	5	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers, Level III	Bachelors	7	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.
General and Operations Managers, Level I	High School	3	Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Excludes First-Line Supervisors.
General and Operations Managers, Level II	Bachelors	5	Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Excludes First-Line Supervisors.
General and Operations Managers, Level III	Bachelors	7	Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Excludes First-Line Supervisors.
Management Analysts, Level I	High School	3	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively.
Management Analysts, Level	Bachelors	5	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively.
Management Analysts, Level	Bachelors	7	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively.
Purchasing Managers, Level I	High School	3	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

Purchasing Managers, Level II	Bachelors	5	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Purchasing Managers, Level III	Bachelors	7	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Sales Managers, Level I	High School	3	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.
Sales Managers, Level II	Bachelors	5	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.
Sales Managers, Level III	Bachelors	7	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.
Transportation, Storage, and Distribution Managers, Level I	High School	3	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Transportation, Storage, and Distribution Managers, Level II	Bachelors	5	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.
Transportation, Storage, and Distribution Managers, Level III	Bachelors	7	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

**Boilermakers, Level I	High School	0	Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.
**Boilermakers, Level II	High School	2	Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.
**Boilermakers, Level III	High School	4	Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.
**Boilermakers, Level IV	High School	6	Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.
**Bookkeeping, Accounting, and Auditing Clerks, Level I	High School	0	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes Payroll and Timekeeping Clerks (43-3051
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**Brickmasons and Blockmasons, Level I	High School	0	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terracotta block, with mortar and other substances to construct or repair walls, partitions, arches, sewers, and other structures. Excludes Stonemasons (47-2022). Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).
**Brickmasons and Blockmasons, Level II	High School	2	Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terracotta block, with mortar and other substances to construct or repair walls, partitions, arches, sewers, and other structures. Excludes Stonemasons (47-2022). Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).
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**Carpenters, Level I	High School	0	Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways
**Carpenters, Level II	High School	2	Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways
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**Carpenters, Level IV	High School	6	Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways
**Carpet Installers, Level I	High School	0	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).
**Carpet Installers, Level II	High School	2	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).
**Carpet Installers, Level III	High School	4	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).
**Carpet Installers, Level IV	High School	6	Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes Floor Layers, Except Carpet, Wood, and Hard Tiles (47-2042).
**Cement Masons and Concrete Finishers, Level I	High School	0	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers? (37- 3011).

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**Construction and Building Inspectors, Level I	High School	0	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.
**Construction and Building Inspectors, Level II	High School	2	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.
**Construction and Building Inspectors, Level III	High School	4	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.
**Construction and Building Inspectors, Level IV	High School	6	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

**Construction Laborers, Level I	High School	0	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes Hazardous Materials Removal Workers (47-4041).
**Construction Laborers, Level II	High School	2	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes Hazardous Materials Removal Workers (47-4041).
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**Dispatchers, Except Police, Fire, and Ambulance, Level I	High School	0	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

**Dispatchers, Except Police, Fire, and Ambulance, Level II	High School	2	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.
**Dispatchers, Except Police, Fire, and Ambulance, Level III	High School	4	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.
**Dispatchers, Except Police, Fire, and Ambulance, Level IV	High School	6	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.
**Driver/Sales Workers, Level	High School	0	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck or Delivery Services Drivers" (53-3033).
**Driver/Sales Workers, Level	High School	2	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck or Delivery Services Drivers" (53-3033).
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**Drywall and Ceiling Tile Installers, Level I	High School	0	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Excludes Carpet Installers (47-2041), "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).
**Drywall and Ceiling Tile Installers, Level II	High School	2	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Excludes Carpet Installers (47-2041), "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).
**Drywall and Ceiling Tile Installers, Level III	High School	4	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Excludes Carpet Installers (47-2041), "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).
**Drywall and Ceiling Tile Installers, Level IV	High School	6	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Excludes Carpet Installers (47-2041), "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).
**Electric Motor, Power Tool, and Related Repairers, Level I	High School	0	Repair, maintain, or install electric motors, wiring, or switches.
**Electric Motor, Power Tool, and Related Repairers, Level II	High School	2	Repair, maintain, or install electric motors, wiring, or switches.

**Electric Motor, Power Tool, and Related Repairers, Level III	High School	4	Repair, maintain, or install electric motors, wiring, or switches.
**Electric Motor, Power Tool, and Related Repairers, Level IV	High School	6	Repair, maintain, or install electric motors, wiring, or switches.
**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level I	High School	0	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level II	High School	2	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level III	High School	4	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
**Electrical and Electronics Repairers, Powerhouse, Substation, and Relay, Level IV	High School	6	Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.
**Electrical Power-Line Installers and Repairers, Level	High School	0	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095).
**Electrical Power-Line Installers and Repairers, Level II	High School	2	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095).
**Electrical Power-Line Installers and Repairers, Level III	High School	4	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095).
**Electrical Power-Line Installers and Repairers, Level IV	High School	6	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095).
**Electricians, Level I	High School	0	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes Security and Fire Alarm Systems Installers" (49-2098).
**Electricians, Level II	High School	2	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes Security and Fire Alarm Systems Installers" (49-2098).

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**Electricians, Level IV	High School	6	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes Security and Fire Alarm Systems Installers" (49-2098).
**Fence Erectors, Level I	High School	0	Erect and repair fences and fence gates, using hand and power tools.
**Fence Erectors, Level II	High School	2	Erect and repair fences and fence gates, using hand and power tools.
**Fence Erectors, Level III	High School	4	Erect and repair fences and fence gates, using hand and power tools.
**Fence Erectors, Level IV	High School	6	Erect and repair fences and fence gates, using hand and power tools.
**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level I	High School	0	Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.
**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level II	High School	2	Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.
**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level III	High School	4	Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.
**Floor Layers, Except Carpet, Wood, and Hard Tiles, Level IV	High School	6	Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.
**Glaziers, Level I	High School	0	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
**Glaziers, Level II	High School	2	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
**Glaziers, Level III	High School	4	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
**Glaziers, Level IV	High School	6	Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level I	High School	0	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level II	High School	2	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves
**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level III	High School	4	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves

**Heating, Air Conditioning, and Refrigeration Mechanics and Installers, Level IV	High School	6	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves
**Heavy and Tractor-Trailer Truck Drivers, Level I	High School	0	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.
**Heavy and Tractor-Trailer Truck Drivers, Level II	High School	2	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.
**Heavy and Tractor-Trailer Truck Drivers, Level III	High School	4	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.
**Heavy and Tractor-Trailer Truck Drivers, Level IV	High School	6	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.
**HelpersElectricians, Level	High School	0	Help electricians by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
**HelpersElectricians, Level	High School	2	Help electricians by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
**HelpersElectricians, Level	High School	4	Help electricians by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
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**HelpersInstallation, Maintenance, and Repair Workers, Level I	High School	0	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.
**HelpersInstallation, Maintenance, and Repair Workers, Level II	High School	2	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.
**HelpersInstallation, Maintenance, and Repair Workers, Level III	High School	4	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.
**HelpersInstallation, Maintenance, and Repair Workers, Level IV	High School	6	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.
**HelpersRoofers, Level I	High School	0	Help roofers by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist roofers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
**HelpersRoofers, Level II	High School	2	Help roofers by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist roofers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
**HelpersRoofers, Level III	High School	4	Help roofers by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist roofers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**HelpersRoofers, Level IV	High School	6	Help roofers by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist roofers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
**Industrial Truck and Tractor Operators, Level I	High School	0	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Equipment Operators" (45-4022
**Industrial Truck and Tractor Operators, Level II	High School	2	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Equipment Operators" (45-4022
**Industrial Truck and Tractor Operators, Level III	High School	4	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Equipment Operators" (45-4022
**Industrial Truck and Tractor Operators, Level IV	High School	6	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Equipment Operators" (45-4022
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level I	High School	0	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level II	High School	2	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level III	High School	4	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.
**Inspectors, Testers, Sorters, Samplers, and Weighers, Level IV	High School	6	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.
**Insulation Workers, Mechanical, Level I	High School	0	Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature
**Insulation Workers, Mechanical, Level II	High School	2	Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature

**Insulation Workers, Mechanical, Level III	High School	4	Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature
**Insulation Workers, Mechanical, Level IV	High School	6	Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level I	High School	0	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level II	High School	2	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level III	High School	4	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
**Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Level IV	High School	6	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
**Landscaping and Groundskeeping Workers, Level I	High School	0	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).
**Landscaping and Groundskeeping Workers, Level II	High School	2	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).

**Landscaping and Groundskeeping Workers, Level III	High School	4	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).
**Landscaping and Groundskeeping Workers, Level IV	High School	6	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).
**Light Truck or Delivery Services Drivers, Level I	High School	0	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes Couriers and Messengers" (43-5021) and Driver/Sales Workers (53-3031).
**Light Truck or Delivery Services Drivers, Level II	High School	2	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes Couriers and Messengers" (43-5021) and Driver/Sales Workers (53-3031).
**Light Truck or Delivery Services Drivers, Level III	High School	4	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes Couriers and Messengers" (43-5021) and Driver/Sales Workers (53-3031).
**Light Truck or Delivery Services Drivers, Level IV	High School	6	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes Couriers and Messengers" (43-5021) and Driver/Sales Workers (53-3031).
**Locksmiths and Safe Repairers, Level I	High School	0	Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.
**Locksmiths and Safe Repairers, Level II	High School	2	Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.
**Locksmiths and Safe Repairers, Level III	High School	4	Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.
**Locksmiths and Safe Repairers, Level IV	High School	6	Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.

**Maids and Housekeeping Cleaners, Level I	High School	0	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.
**Maids and Housekeeping Cleaners, Level II	High School	2	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.
**Maids and Housekeeping Cleaners, Level III	High School	4	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.
**Maids and Housekeeping Cleaners, Level IV	High School	6	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.
**Maintenance and Repair Workers, General, Level I	High School	0	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes Maintenance Workers, Machinery" (49-9043).
**Maintenance and Repair Workers, General, Level II	High School	2	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes Maintenance Workers, Machinery" (49-9043).
**Maintenance and Repair Workers, General, Level III	High School	4	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes Maintenance Workers, Machinery" (49-9043).

**Maintenance and Repair Workers, General, Level IV	High School	6	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes Maintenance Workers, Machinery" (49-9043).
**Maintenance Workers, Machinery, Level I	High School	0	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes Maintenance and Repair Workers, General" (49-9071).
**Maintenance Workers, Machinery, Level II	High School	2	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes Maintenance and Repair Workers, General" (49-9071).
**Maintenance Workers, Machinery, Level III	High School	4	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes Maintenance and Repair Workers, General" (49-9071).
**Maintenance Workers, Machinery, Level IV	High School	6	Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes Maintenance and Repair Workers, General" (49-9071).
**Mechanical Door Repairers, Level I	High School	0	Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.
**Mechanical Door Repairers, Level II	High School	2	Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.
**Mechanical Door Repairers, Level III	High School	4	Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.
**Mechanical Door Repairers, Level IV	High School	6	Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.
**Office Clerks, General, Level I	High School	0	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.
**Office Clerks, General, Level II	High School	2	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.
**Office Clerks, General, Level III	High School	4	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.

**Office Clerks, General, Level IV	High School	6	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.
**Order Clerks, Level I	High School	0	Receives written or verbal purchase orders. Work typically involves some combination of the following duties: quoting prices, determining availability of ordered items and suggesting substitutes when necessary, advising expected delivery date and method of delivery, recording order and customer information on order sheets. The Order Clerk is responsible for checking order sheets for accuracy and adequacy of information; ascertaining credit rating of customer; furnishing customer with confirmation of receipt of order; order follow up, or informing customer of a delay in delivery. The Order Clerk maintains order files and verifies shipping invoices against original orders.
**Order Clerks, Level II	High School	2	Receives written or verbal purchase orders. Work typically involves some combination of the following duties: quoting prices, determining availability of ordered items and suggesting substitutes when necessary, advising expected delivery date and method of delivery, recording order and customer information on order sheets. The Order Clerk is responsible for checking order sheets for accuracy and adequacy of information; ascertaining credit rating of customer; furnishing customer with confirmation of receipt of order; order follow up, or informing customer of a delay in delivery. The Order Clerk maintains order files and verifies shipping invoices against original orders.
**Order Clerks, Level III	High School	4	Receives written or verbal purchase orders. Work typically involves some combination of the following duties: quoting prices, determining availability of ordered items and suggesting substitutes when necessary, advising expected delivery date and method of delivery, recording order and customer information on order sheets. The Order Clerk is responsible for checking order sheets for accuracy and adequacy of information; ascertaining credit rating of customer; furnishing customer with confirmation of receipt of order; order follow up, or informing customer of a delay in delivery. The Order Clerk maintains order files and verifies shipping invoices against original orders.

**Order Clerks, Level IV	High School	6	Receives written or verbal purchase orders. Work typically involves some combination of the following duties: quoting prices, determining availability of ordered items and suggesting substitutes when necessary, advising expected delivery date and method of delivery, recording order and customer information on order sheets. The Order Clerk is responsible for checking order sheets for accuracy and adequacy of information; ascertaining credit rating of customer; furnishing customer with confirmation of receipt of order; order follow up, or informing customer of a delay in delivery. The Order Clerk maintains order files and verifies shipping invoices against original orders.
**Painters, Construction and Maintenance, Level I	High School	0	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paperhangers" (47-2142).
**Painters, Construction and Maintenance, Level II	High School	2	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paperhangers" (47-2142).
**Painters, Construction and Maintenance, Level III	High School	4	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paperhangers" (47-2142).
**Painters, Construction and Maintenance, Level IV	High School	6	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes Paperhangers" (47-2142).
**Pest Control Workers, Level	High School	0	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
**Pest Control Workers, Level	High School	2	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
**Pest Control Workers, Level	High School	4	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
**Pest Control Workers, Level	High School	6	Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.
**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level I	High School	0	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.

**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level II	High School	2	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.
**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level III	High School	4	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.
**Pesticide Handlers, Sprayers, and Applicators, Vegetation, Level IV	High School	6	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.
**Plumbers, Pipefitters, and Steamfitters, Level I	High School	0	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
**Plumbers, Pipefitters, and Steamfitters, Level II	High School	2	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
**Plumbers, Pipefitters, and Steamfitters, Level III	High School	4	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
**Plumbers, Pipefitters, and Steamfitters, Level IV	High School	6	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
**Procurement Clerks, Level I	High School	0	Compile information and records to draw up purchase orders for procurement of materials and services.
**Procurement Clerks, Level	High School	2	Compile information and records to draw up purchase orders for procurement of materials and services.
**Procurement Clerks, Level	High School	4	Compile information and records to draw up purchase orders for procurement of materials and services.
**Procurement Clerks, Level IV	High School	6	Compile information and records to draw up purchase orders for procurement of materials and services.

**Production, Planning, and Expediting Clerks, Level I	High School	0	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
**Production, Planning, and Expediting Clerks, Level II	High School	2	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
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**Production, Planning, and Expediting Clerks, Level IV	High School	6	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
**Refuse and Recyclable Material Collectors, Level I	High School	0	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.
**Refuse and Recyclable Material Collectors, Level II	High School	2	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.
**Refuse and Recyclable Material Collectors, Level III	High School	4	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.
**Refuse and Recyclable Material Collectors, Level IV	High School	6	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.
**Roofers, Level I	High School	0	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

**Roofers, Level II	High School	2	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
**Roofers, Level III	High School	4	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
**Roofers, Level IV	High School	6	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level I	High School	0	Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level II	High School	2	Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level III	High School	4	Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).
**Secretaries and Administrative Assistants, Except Legal, Medical, and Executive, Level IV	High School	6	Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).
**Security and Fire Alarm Systems Installers, Level I	High School	0	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes Electricians" (47-2111) who do a broad range of electrical wiring.
**Security and Fire Alarm Systems Installers, Level II	High School	2	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes Electricians" (47-2111) who do a broad range of electrical wiring.
**Security and Fire Alarm Systems Installers, Level III	High School	4	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes Electricians" (47-2111) who do a broad range of electrical wiring.
**Security and Fire Alarm Systems Installers, Level IV	High School	6	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes Electricians" (47-2111) who do a broad range of electrical wiring.

**Septic Tank Servicers and Sewer Pipe Cleaners, Level I	High School	0	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping
**Septic Tank Servicers and Sewer Pipe Cleaners, Level II	High School	2	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping
**Septic Tank Servicers and Sewer Pipe Cleaners, Level III	High School	4	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping
**Septic Tank Servicers and Sewer Pipe Cleaners, Level IV	High School	6	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping
**Shipping, Receiving, and Traffic Clerks, Level I	High School	0	Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products. Excludes "Stock Clerks and Order Fillers" (43-5081) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
**Shipping, Receiving, and Traffic Clerks, Level II	High School	2	Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products. Excludes "Stock Clerks and Order Fillers" (43-5081) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
**Shipping, Receiving, and Traffic Clerks, Level III	High School	4	Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products. Excludes "Stock Clerks and Order Fillers" (43-5081) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
**Shipping, Receiving, and Traffic Clerks, Level IV	High School	6	Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products. Excludes "Stock Clerks and Order Fillers" (43-5081) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).
**Stationary Engineers and Boiler Operators, Level I	High School	0	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.

**Stationary Engineers and Boiler Operators, Level II	High School	2	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.
**Stationary Engineers and Boiler Operators, Level III	High School	4	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.
**Stationary Engineers and Boiler Operators, Level IV	High School	6	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.
**Tapers, Level I	High School	0	Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.
**Tapers, Level II	High School	2	Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.
**Tapers, Level III	High School	4	Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.
**Tapers, Level IV	High School	6	Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level I	High School	0	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes Telecommunications Line Installers and Repairers (49-9052).
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level II	High School	2	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes Telecommunications Line Installers and Repairers (49-9052).
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level III	High School	4	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes Telecommunications Line Installers and Repairers (49-9052).
**Telecommunications Equipment Installers and Repairers, Except Line Installers, Level IV	High School	6	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes Telecommunications Line Installers and Repairers (49-9052).

**Tree Trimmers and Pruners, Level I	High School	0	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012) and "Landscaping and Groundskeeping Workers" (37-3011).
**Tree Trimmers and Pruners, Level II	High School	2	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012) and "Landscaping and Groundskeeping Workers" (37-3011).
**Tree Trimmers and Pruners, Level III	High School	4	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012) and "Landscaping and Groundskeeping Workers" (37-3011).
**Tree Trimmers and Pruners, Level IV	High School	6	Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012) and "Landscaping and Groundskeeping Workers" (37-3011).
**Water and Wastewater Treatment Plant and System Operator, Level I	High School	0	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater
**Water and Wastewater Treatment Plant and System Operator, Level II	High School	2	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater
**Water and Wastewater Treatment Plant and System Operator, Level III	High School	4	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater

**Water and Wastewater Treatment Plant and System Operator, Level IV	High School	6	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater
**Welders, Cutters, Solderers, and Brazers, Level I	High School	0	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
**Welders, Cutters, Solderers, and Brazers, Level II	High School	2	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
**Welders, Cutters, Solderers, and Brazers, Level III	High School	4	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
**Welders, Cutters, Solderers, and Brazers, Level IV	High School	6	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.